



MY PERSONAL GROWTH PLAN

How do I plan for professional growth based on my reflections in order to advance learning?

Name:

Date:

Effective professional growth experiences should be accompanied by opportunities to reflect and to plan follow-up action. The TELL Project believes that teachers should be empowered to make reflection and planning routine parts of their professional lives. Following completion of the self-assessment forms for all of the TELL domains, use page 1 of this growth plan to narrow down which two criteria you might want to focus on for each domain. Then, prioritize the top two overall criteria that you would like to work on for a defined period of time (grading period, semester, school year, summer) on page 2. Based on the body of research on feedback, the TELL Project does not recommend focusing on more than two goals at a time. The template below will guide you in laying out next steps in growing toward your goals.

ENVIRONMENT

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

PLANNING

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

THE LEARNING EXPERIENCE

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

PERFORMANCE & FEEDBACK

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

LEARNING TOOLS

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

COLLABORATION

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

PROFESSIONALISM

Potential Growth Area:

Potential Growth Area:

Why this matters to me?

Why this matters to me?

E	P		I	C
Envision your outcomes... What will be the focus of your professional growth?	Plan your route to success... How will you achieve your goals? What resource do you need?		Implement your plan... What is the timeline for reaching your goals?	Collect evidence ... What evidence would demonstrate your growth?
TELL Criteria	Strategies	Resources	Due Dates	
1.				
2.				
3.				

